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Shannan French
Executive Director

Madi Hawn, Founder

Incorporated 501 (c)(3)
Nonprofit

November 2020

Dear Friend,

When I was still a teenager and soon-to-be starting college, I took a job doing direct care support for three women with developmental disabilities. *I loved it!* I worked fulltime while taking classes and that job helped me decide to major in social work.

I learned then that it would be hard to make a living doing direct care, and it continues to remain a funding challenge for the direct care worker. ***So, I want to take this opportunity as part of our year-end appeal to salute Caring Solutions' wonderful direct-care staff!***

The job of these Caring Solutions employees is to provide 24-hour caregiving and teaching of daily living and social skills in the residents' homes and in the community ensuring they have transportation to their work and day programs AND keeping each child and adult safe and healthy as they assist them with their individualized goals—even though the level of need is high and intense for many in our care. ***Not an easy job on a good day!***

Covid-19 has added an extra challenge to keep individuals safe, healthy and engaged in meaningful activities. Staffing needs and expenses have increased with some day program closures. We have had a few cases of residents and staff testing positive for the virus but are grateful that so far symptoms have been minimal and manageable. We are especially appreciative for staff who have volunteered to be quarantined with residents when needed—a huge help not only on a staffing basis but for reassurance to our residents to be with staff they know and trust!

These essential workers are essentially HEROES FOR CARING SOLUTIONS!

And, caring donors like you are also our heroes who make this all possible!

Your gift now of \$1,000, \$500, \$250, \$100, \$50, \$35 or any amount will be appreciated! *

Thank you so much for being a giving hero for Caring Solutions. Our warmest wishes to you and yours for your health, happiness and holidays.

Sincerely,

Shannan French
Executive Director

* You can watch "Al's Story" on our homepage, too.